

**United Food and Commercial Workers
and Food Employers Labor Relations Association
Severance Plan**

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*A Program of the
FELRA and UFCW
VEBA Fund*

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**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE UFCW & FELRA SEVERANCE PLAN ON NOVEMBER 19, 2019
AND RESOLVED VIA EMAIL**

The following committee members made determinations on the appeals:

UNION

T. Hipkins

EMPLOYER

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeals were reviewed by the Trustees:

Local 27 Severance Appeals – October 2019

Code	Issue	Decision
S19/107-3654	Not Eligible (Job Classification), Late Appeal	Denied

There were no Local 400 severance appeals presented in October 2019.

Respectfully submitted,

Chris Brown, Appeals Supervisor